

Director of Music

Emmanuel Episcopal Church, Staunton VA seeks a **dynamic** and **collaborative** Director of Music to lead the church's music program with **joy, creativity, and enthusiasm**. The successful applicant will be highly involved in shaping the future musical direction of the church, together with the Rector.



We are proudly an inclusive and friendly church where all are welcome.

Responsibilities

- Plan and produce the music for Sunday worship services (10am / 10.30am - usual Sunday attendance 60-75) and special occasions (usually including Christmas Eve, Ash Wednesday, Maundy Thursday) including any vocal and/or instrumental performances, working in coordination with the Rector and Worship & Formation Team
- Encourage and develop musicians of all ages, both vocal and instrumental, within and beyond the congregation
- Work alongside our Worship Band as they grow in confidence
- Lead the volunteer choir, including conducting a weekly rehearsal (usually Wednesday evenings)
- Play the organ and piano with proficiency (2 manual organ and baby grand piano) for both traditional and more contemporary worship
- Oversee the care and upkeep of musical instruments, including tuning
- Provide the Church Office with song lyrics and other bulletin information as necessary.
- Oversee and manage the music program budget.
- Participate in weekly staff meetings and occasional meetings with the Worship and Formation Team; participate in an Annual Performance Review with the Rector
- Assist the Rector with other music ministry related projects as needed.

Preferred Qualifications

- A degree in music is preferred. Music performance or equivalent experience is also a plus.
- A deep understanding of, (or willingness to learn about) Episcopal liturgy and its traditional and contemporary forms, including the ability to extemporize comfortably and 'flex' with the demands of liturgy
- Ability to actively engage the congregation across all ages through music-making
- Enthusiastic, with good verbal and written communication skills.
- Ability to collaborate with others and maintain good working relationships.
- An understanding of the relationship between music, liturgy, and spiritual formation are important.

Terms of Employment

This is a **part-time** position of **12 hours per week** (negotiable). We are offering a salary range of \$20,000 to \$25,000 commensurate with experience, plus fees for weddings and funerals. We also offer 4 Sundays paid leave per year, along with one for Educational / professional development (5 total) plus two paid sick days (Sundays)

The Director of Music is directly accountable to the Rector.
A newly refurbished office is provided.
To apply, click [HERE](#) to complete an online form.

Music Profile

Emmanuel Episcopal Church, Staunton VA is a proudly inclusive church. Established in the 1890s Emmanuel has sought an identity and presence within the local community which speaks of God's generous hospitality, a welcome for all, and a commitment to loving service and outreach.

We seek always to be intentional about our spiritual formation, our open doors, and our engagement with social issues.

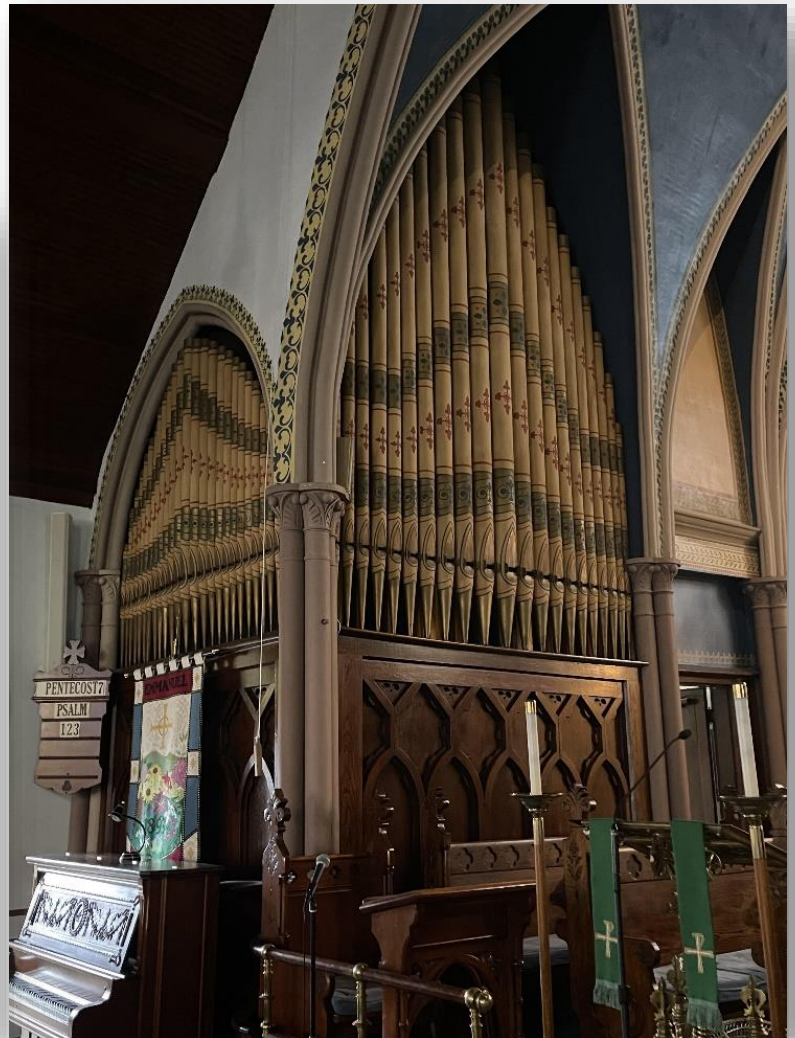


Worship is at the heart of our calling. To our worship we bring all that we are and all that we have. In being sent out from worship we take with us the divine imperative to 'love and serve'.

We honor the two great commandments to love God with all our heart, soul, mind and strength; and to love one another.

Music is an important part of our sacrifice of praise and thanksgiving - not for performance, but for the glory of God and the enrichment of our sense of the divine. "To sing is to pray twice" - so St Augustine said!

The Organ at Emmanuel



The Organ cont'd....

The organ is an M P Moller, Opus 7069, 1942

The stop list →

There is some significant work planned for the organ and we anticipate our next Director of Music to be involved in that process

GREAT		SWELL	
8' Open Diapason	73	16' Lieblich Gedeckt	61
8' Melodia	73	8' Violin Diapason	73
8' Dulciana	73	8' Gedeckt	12
4' Octave	73	8' Salicional	73
4' Flute	--	8' Vox Celeste	61
Tremolo		4' Flute d'Amour	12
Sub		2 2/3' Nazard	7
Unison Off		2' Flautina	5
Super		8' Trumpet (new)	73
		Tremolo	
		Sub	
		Unison Off	
		Super	
PEDAL			
16' Open Diapason GT	12		
16' Bourdon	32		
16' Lieblich Gedeckt	SW		
8' Flute	12		
8' Gedeckt	SW		

Other instruments

Baldwin Baby Grand piano (in the Sanctuary - arriving August 2024)

Four upright pianos (regularly tuned)



Emmanuel Worship Band

We also have a group of capable musicians who are moving towards playing monthly at our Breakfast Church and Informal Eucharist services.



Usual pattern of worship:

June through August

8am Said Eucharist (Rite I)

10am Eucharist with hymns (Rite II)

1st Sunday of each month throughout the year:

EITHER Breakfast Church (in Fellowship Hall) - non-Eucharistic, with Worship Band

OR Informal Eucharist with Worship Band

September through May

8am Said Eucharist (Rite I)

10.30am Sung Eucharist (Rite II)